

# Proxy Voting Record

Meeting Date Range: 01-Jul-2021 To 30-Jun-2022

Selected Accounts

NESTLE S.A.

Security:	H57312649	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	07-Apr-2022
ISIN	CH0038863350	Vote Deadline Date:	10-Mar-2022
Agenda	715274635	Management	Total Ballot Shares: 45574
Last Vote Date:	24-Mar-2022		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	None	None				Non Voting
2	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 701444 DUE TO CHANGE IN RECOMMENDATION FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	None	None				Non Voting
3	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE.THEREFORE	None	None				Non Voting

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE						
4	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	For	None	30694	0	0	0
5	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	For	None	0	30694	0	0
6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	None	30694	0	0	0
7	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	For	None	30694	0	0	0
8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	None	30694	0	0	0
9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	None	30694	0	0	0
10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	For	None	30694	0	0	0
11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	None	30694	0	0	0
12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	None	30694	0	0	0
13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	For	None	30694	0	0	0
14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	None	30694	0	0	0
15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	None	30694	0	0	0
16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	None	30694	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	None	30694	0	0	0
18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	None	30694	0	0	0
19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	None	30694	0	0	0
20	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	For	None	30694	0	0	0
21	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	For	None	30694	0	0	0
22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	None	30694	0	0	0
23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	None	30694	0	0	0
24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	None	30694	0	0	0
25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	None	30694	0	0	0
26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	None	30694	0	0	0
27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	None	30694	0	0	0
28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	None	30694	0	0	0
29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	None	30694	0	0	0
30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	None	30694	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
31	<p>IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL</p>	Against	None	0	0	30694	0

## Proxy Voting Record

### ASML HOLDING NV

Security:	N07059202		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	29-Apr-2022
ISIN	NL0010273215		Vote Deadline Date:	11-Apr-2022
Agenda	715373015	Management	Total Ballot Shares:	10137
Last Vote Date:	11-Apr-2022			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	None	None		Non Voting		
2	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	None	None		Non Voting		
3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 704583 DUE TO RECEIPT OF CHANGE IN VOTING STATUS OF RESOLUTION. 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	None	None		Non Voting		
4	OPENING	None	None		Non Voting		
5	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	None	None		Non Voting		
6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	For	None	0	3881	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	None	3881	0	0	0
8	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	None	None		Non Voting		
9	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	For	None	3881	0	0	0
10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	For	None	3881	0	0	0
11	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	For	None	3881	0	0	0
12	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	None	3881	0	0	0
13	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	For	None	3881	0	0	0
14	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED REAPPOINTMENT OF MR. P.T.F.M. WENNINK	None	None		Non Voting		
15	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED REAPPOINTMENT OF MR. M.A. VAN DEN BRINK	None	None		Non Voting		
16	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED REAPPOINTMENT OF MR. F.J.M. SCHNEIDER-MAUNOURY	None	None		Non Voting		
17	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED REAPPOINTMENT OF MR. C.D. FOUQUET	None	None		Non Voting		
18	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED REAPPOINTMENT OF MR. R.J.M. DASSEN	None	None		Non Voting		
19	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF SUPERVISORY BOARD VACANCIES	None	None		Non Voting		

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY THE GENERAL MEETING	None	None				Non Voting
21	COMPOSITION OF THE SUPERVISORY BOARD: ANNOUNCEMENT OF THE SUPERVISORY BOARD'S RECOMMENDATION TO REAPPOINT MS. T.L. KELLY AND APPOINT MR. A.F.M. EVERKE AND MS. A.L. STEEGEN AS MEMBERS OF THE SUPERVISORY BOARD	None	None				Non Voting
22	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	For	None	3881	0	0	0
23	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	For	None	3881	0	0	0
24	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	For	None	3881	0	0	0
25	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN 2023	None	None				Non Voting
26	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	For	None	3881	0	0	0
27	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	None	None				Non Voting
28	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	None	3881	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
29	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	For	None	3881	0	0	0
30	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	For	None	3881	0	0	0
31	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	3881	0	0	0
32	PROPOSAL TO CANCEL ORDINARY SHARES	For	None	3881	0	0	0
33	ANY OTHER BUSINESS	None	None		Non Voting		
34	CLOSING	None	None		Non Voting		
35	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None		Non Voting		



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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
36	07 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES FPR MID: 720074, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

## Proxy Voting Record

### SANOFI SA

Security:	F5548N101		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	03-May-2022
ISIN	FR0000120578		Vote Deadline Date:	05-Apr-2022
Agenda	715314201	Management	Total Ballot Shares:	57351
Last Vote Date:	13-Apr-2022			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	None	None			Non Voting	
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	None	None			Non Voting	
4	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	None	None			Non Voting	

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None				Non Voting
6	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <a href="https://www.journal-officiel.gouv.fr/balo/document/202203252200635-36">https://www.journal-officiel.gouv.fr/balo/document/202203252200635-36</a>	None	None				Non Voting
7	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	For	None	24679	0	0	0
8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	For	None	24679	0	0	0
9	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2021 AND DECLARATION OF DIVIDEND	For	None	24679	0	0	0
10	REAPPOINTMENT OF PAUL HUDSON AS DIRECTOR	For	None	24679	0	0	0
11	REAPPOINTMENT OF CHRISTOPHE BABULE AS DIRECTOR	For	None	24679	0	0	0
12	REAPPOINTMENT OF PATRICK KRON AS DIRECTOR	For	None	24679	0	0	0
13	REAPPOINTMENT OF GILLES SCHNEPP AS DIRECTOR	For	None	24679	0	0	0
14	APPOINTMENT OF CAROLE FERRAND AS DIRECTOR	For	None	24679	0	0	0
15	APPOINTMENT OF EMILE VOEST AS DIRECTOR	For	None	24679	0	0	0
16	APPOINTMENT OF ANTOINE YVER AS DIRECTOR	For	None	24679	0	0	0
17	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	None	24679	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD	For	None	24679	0	0	0
19	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	For	None	24679	0	0	0
20	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	None	24679	0	0	0
21	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	24679	0	0	0
22	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	None	24679	0	0	0
23	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANY'S SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	For	None	24679	0	0	0
24	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S ARTICLES OF ASSOCIATION - DIVIDENDS	For	None	24679	0	0	0
25	POWERS FOR FORMALITIES	For	None	24679	0	0	0
26	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE	None	None		Non Voting		

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU						