

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 30-Jun-2021

Selected Accounts

NESTLE S.A.

Security:	H57312649	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	15-Apr-2021
ISIN	CH0038863350	Vote Deadline Date:	07-Apr-2021
Agenda	713713469	Management	Total Ballot Shares: 23480
Last Vote Date:	24-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 508495 DUE TO RECEIPT OF CHANGE IN VOTING STAU FOR RESOLUTON 8. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	None	None				Non Voting
2	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None				Non Voting
3	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE	None	None				Non Voting

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE						
4	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2020	For	None	23480	0	0	0
5	ACCEPTANCE OF THE COMPENSATION REPORT 2020 (ADVISORY VOTE)	For	None	23480	0	0	0
6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	None	23480	0	0	0
7	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2020	For	None	23480	0	0	0
8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	None	23480	0	0	0
9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	None	23480	0	0	0
10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	For	None	23480	0	0	0
11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	None	23480	0	0	0
12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	None	23480	0	0	0
13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ANN M. VENEMAN	For	None	23480	0	0	0
14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	For	None	23480	0	0	0
15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	None	23480	0	0	0
16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KASPER RORSTED	For	None	0	23480	0	0

Proxy Voting Record

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17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	None	23480	0	0	0
18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	None	23480	0	0	0
19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	None	23480	0	0	0
20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	None	23480	0	0	0
21	ELECTION TO THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	None	23480	0	0	0
22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	None	23480	0	0	0
23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	None	23480	0	0	0
24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	None	23480	0	0	0
25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: KASPER RORSTED	For	None	0	23480	0	0
26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	None	23480	0	0	0
27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	None	23480	0	0	0
28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	None	23480	0	0	0
29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	None	23480	0	0	0
30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	None	23480	0	0	0
31	SUPPORT OF NESTLE'S CLIMATE ROADMAP (ADVISORY VOTE)	For	None	0	0	23480	0

Proxy Voting Record

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32	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	None	0	0	23480	0

Proxy Voting Record

ASML HOLDING NV

Security:	N07059202		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	29-Apr-2021
ISIN	NL0010273215		Vote Deadline Date:	21-Apr-2021
Agenda	713687234	Management	Total Ballot Shares:	7751
Last Vote Date:	07-Apr-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
3	OPENING	None	None			Non Voting	
4	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	None	None			Non Voting	
5	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND	None	None			Non Voting	
6	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	For	None	0	7751	0	0
7	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2020, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	None	7751	0	0	0
8	CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	None	None			Non Voting	
9	PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2020: EUR 2.75 PER SHARE	For	None	7751	0	0	0
10	DISCHARGE	None	None			Non Voting	
11	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	For	None	7751	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	For	None	7751	0	0	0
13	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	None	7751	0	0	0
14	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	For	None	7751	0	0	0
15	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	None	7751	0	0	0
16	COMPOSITION OF THE BOARD OF MANAGEMENT	None	None			Non Voting	
17	COMPOSITION OF THE SUPERVISORY BOARD	None	None			Non Voting	
18	PROPOSAL TO APPOINT MS. B. CONIX AS A MEMBER OF THE SUPERVISORY BOARD	For	None	7751	0	0	0
19	COMPOSITION OF THE SUPERVISORY BOARD IN 2022	None	None			Non Voting	
20	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2022: KPMG Accountants N.V.	For	None	7751	0	0	0
21	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS	None	None			Non Voting	
22	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	For	None	7751	0	0	0
23	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	For	None	7751	0	0	0
24	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	For	None	7751	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
25	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	For	None	7751	0	0	0
26	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 20% OF THE ISSUED SHARE CAPITAL	None	None		Non Voting		
27	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	7751	0	0	0
28	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	7751	0	0	0
29	PROPOSAL TO CANCEL ORDINARY SHARES	For	None	7751	0	0	0
30	ANY OTHER BUSINESS	None	None		Non Voting		
31	CLOSING	None	None		Non Voting		
32	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	None	None		Non Voting		
33	30 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT IN RESOLUTION 3.D, 10 AND CHANGE IN NUMBERING OF ALL RESOLUTIONS.. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None		Non Voting		
34	30 MAR 2021: Deletion of comment	None	None		Non Voting		

Proxy Voting Record

SANOFI SA

Security:	F5548N101		Meeting Type:	MIX
Ticker:			Meeting Date:	30-Apr-2021
ISIN	FR0000120578		Vote Deadline Date:	27-Apr-2021
Agenda	713892962	Management	Total Ballot Shares:	20779
Last Vote Date:	13-Apr-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.	None	None			Non Voting	
2	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	None	None			Non Voting	
3	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
4	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18, 2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 553318 DUE TO RECEIPT OF DELETION OF RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	None	None				Non Voting
6	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202104122100899-44	None	None				Non Voting
7	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None				Non Voting
8	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	For	None	20779	0	0	0
9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	For	None	20779	0	0	0
10	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SETTING OF THE DIVIDEND	For	None	20779	0	0	0
11	RATIFICATION OF THE CO-OPTATION OF MR. GILLES SCHNEPP AS DIRECTOR	For	None	20779	0	0	0
12	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE LECORVAISIER AS DIRECTOR	For	None	20779	0	0	0
13	RENEWAL OF THE TERM OF OFFICE OF MRS. MELANIE LEE AS DIRECTOR	For	None	20779	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	APPOINTMENT OF MRS. BARBARA LAVERNOS AS DIRECTOR	For	None	20779	0	0	0
15	APPROVAL OF THE COMPENSATION REPORT FOR CORPORATE OFFICERS ISSUED PURSUANT TO ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	None	20779	0	0	0
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	20779	0	0	0
17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. PAUL HUDSON, CHIEF EXECUTIVE OFFICER	For	None	20779	0	0	0
18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	None	20779	0	0	0
19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	20779	0	0	0
20	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	None	20779	0	0	0
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO TRADE IN THE COMPANY'S SHARES (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	For	None	20779	0	0	0
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY WAY OF A PUBLIC OFFERING OTHER THAN THAT MENTIONED IN ARTICLE L. 411-2-1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITHIN THE CONTEXT OF AN OFFER REFERRED TO IN ARTICLE L. 411-2 1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (OFFER RESERVED FOR A RESTRICTED CIRCLE OF INVESTORS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF SUBSIDIARIES OF THE COMPANY AND/OR OF ANY OTHER COMPANY) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ONE OF ITS SUBSIDIARIES AND/OR OF ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	For	None	20779	0	0	0
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	For	None	20779	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
31	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	For	None	20779	0	0	0
32	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS IN ORDER TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	For	None	20779	0	0	0
33	AMENDMENT TO ARTICLE 14 AND ARTICLE 17 OF THE BY-LAWS IN ORDER TO ALIGN THEIR CONTENT WITH THE PACTE LAW	For	None	20779	0	0	0
34	POWERS TO CARRY OUT FORMALITIES	For	None	20779	0	0	0